



JMCSS EMPLOYEE PAY INCREASES

QUICK FACTS



1) TEACHERS

Raises will occur in three categories based on experience and education:
Steps 0 to 4 = 10% Average Raise
Steps 5 to 9 = 8% Average Raise
Steps 10 (+) = 6% Average Raise



Starting salary increases to \$46,000 and includes: **Teachers, Interventionist, Crisis/School Counselors, RNs, School Psychologists, Speech Pathologists, Consulting Teachers and Instructional Coaches.**

2) SUPPORT STAFF



School-level support staff will experience an approximate hourly wage increase of \$3.00 and this includes all non-certified support personnel: **School Nutrition, Transportation, Technology, LPNs, plus Hourly Security and District Level Support Staff.**

3) MAINTENANCE STAFF RAISE

Maintenance will experience an average of \$2 per hour raise along with janitorial.



4) ADDITIONAL BENEFITS

The district absorbed the 5% increase to employee medical insurance.



ITEMS TO REMEMBER...

Please be advised that there will not be an increase in pay for contracted employees(i.e., 120 Day contracted employees, 180 Day contracted employees, etc.).

**Raises begin September 1st and
and will be reflected on the Sept
15th paycheck.**

